Decolonizing experiential ag education: **Creating space** liberatory learning January 24, 2019

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Learning Goals

- Explore the process of decolonizing education and the role of intersectionality and positionality
- Audience members can begin to identify sources of alienation and disempowerment
- A sharing of CASFS processes as a case study for audience to reflect on their own organizations
- Audience members can begin to or strengthen their ability to create liberatory learning spaces



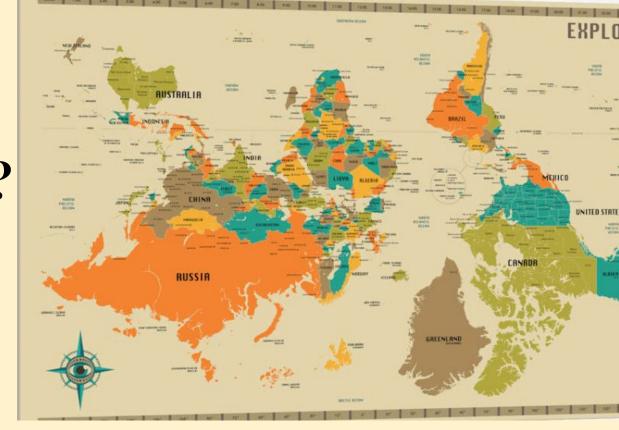
"Decolonization is the ongoing process to end oppression and servitude and to restore respect for indigenous knowledge and ways of life. Decolonization requires both spiritual healing and political resistance."



- Decolonize your diet.com

Graphic by Ernesto Yerena Montejano, Hecho con Ganas

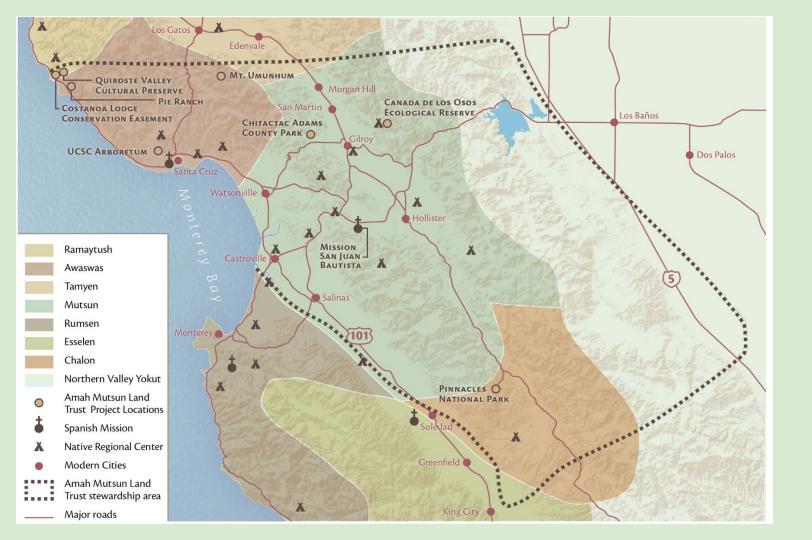
How do we conceptualize land and place?



Whose knowledge systems are valued?

What does centering indigeneity look like?

"indigeneity' is an indigenous identity particular to an individual who sees him/herself as belonging to a specific group with roots dating prior to the so-called "great encounter" of 1492."











Continuum on Becoming an Anti-Racist Multicultural Organization

MONOCULTURAL => MULTICULTURAL ==> ANTI-RACIST ==> ANTI-RACIST MULTICULTURAL

Racial and Cultural Differences Seen as Deficits ==> Tolerant of Racial and Cultural Differences ==> Racial and Cultural Differences Seen as Assets

Exclusive An Exclusionary Institution	2. Passive A "Club" Institution	Symbolic Change A Compliance Organization	4. Identity Change An Affirming Institution	5. Structural Change A Transforming Institution	6. Fully Inclusive Anti-Recist Multicultural Organization in a Transformed Society
 Intentionally and publicly excludes or segregates A frican Americans, Native Americans, Latinos, and Asian Americans Intentionally and publicly enforces the racist status quo throughout institution Institutionalization of racism includes formal policies and practices, teachings, and decision making on all levels Usually has similar intentional policies and practices toward other socially oppressed groups such as women, gays and lesbians, Third World citizens, etc. Openly maintains the dominant group's power and privilege 	Tolerant of a limited number of "token" People of Color and members from other social identify groups allowed in with "proper" perspective and credentials. May still secretly limit or exclude People of Color in contradiction to public policies Continues to intentionally maintain white power and privilege through its formal policies and practices, teachings, and decision making on all levels of institutional life Often declares, "We don't have a problem." Monocultural norms, policies and procedures of dominant culture viewed as the "tigh" way" business as usual" Engages issues of diversity and social justice only on club member's terms and within their comfort zone.	Makes official policy pronouncements regarding multicultural diversity Sees itself as "non-racist" institution with open doors to People of Color Carries out intentional inclusiveness efforts, recruiting "someone of color" on committees or office staff Expanding view of diversity includes other socially oppressed groups But "Not those who make waves" Little or no contextual change in culture, policies, and decision making Is still relatively unaware of continuing patterns of privilege, paternalism and control Token placements in staff positions: must assimilate into organizational culture		Commits to process of intentional institutional restructuring, based upon anti-racist analysis and identity Audits and restructures all aspects of institutional life to ensure full participation of People of Color, including their worldview, culture and lifestyles Implements structures, policies and practices with inclusive decision making and other forms of power sharing on all levels of the institutions life and work Commits to struggle to dismantle racism in the wider community, and builds clear lines of accountability to racially oppressed communities Anti-racist multicultural diversity becomes an institutional ized asset Redefines and rebuilds all relationships and activities in society, based on anti-racist commitments	overcome systemic racism and all other forms of oppression. Institution's life reflects full participation and shared power with diverse racial, cultural and economic groups in determining its mission, structure, constituency, policies and practices Members across all identity groups are full participants in decisions that shape the institution, and inclusion of diverse cultures, lifestyles, and interest A sense of restored community and mutual caring

[©] Crossroads Ministry, Chicago, IL: Adapted from original concept by Bailey Jackson and Rita Hardiman, and further developed by Andrea Avazian and Ronice Branding; further adapted by Melia LaCour, PSESD.

CASFS Social Justice Advocacy Committee

Mission Statement: The Social Justice Advocacy Committee (SJAC) advocates for and recommends program adjustments that build towards a more inclusive and equitable learning environment within the Apprenticeship Program that are also reflective of the just food system and equitable society we envision.

Table 16.1. Matrix of Intersectionality

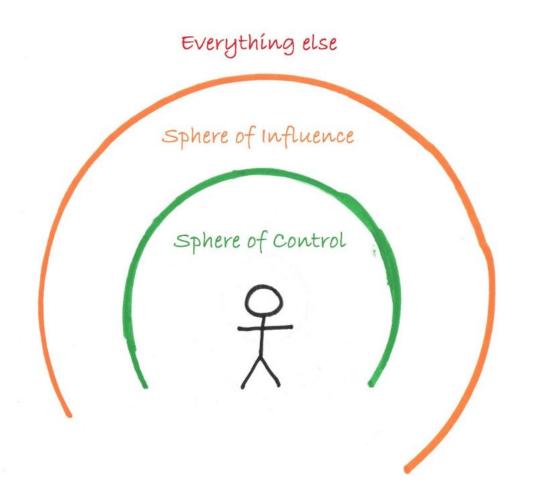
Social Identity Categories	Privileged Social Groups	Border Social Groups	Targeted Social Groups	Ism
Race	White people	Mixed-race people (with recent white ancestry)	Asian, Black, Latinx, Indigenos people	Racism
Color	White-presenting people	People with light brown, tan skin	People with dark skin	Colorism
Sex	Men		Women, intersex	Sexism
Gender	Gender-conforming cis men and women	Gender-ambiguous cis men and women	Transgender, nonbinary people	Transgender oppression
Sexual orientation	Heterosexual people	Bisexual people	Queer, lesbian, gay people	Heterosexism
Class	Rich, owning, upper-middle-class people	Middle-class people	Working-class, poor people	Classism
Ability/ disability	Temporarily able-bodied people	People with temporary disabilities	People with disabilities	Ableism
Religion	Protestants, secular	Roman Catholics	Jews, Hindus, Muslims, Indigenous religions	Religious oppression
Age	Adults	Young adults	Elders, children	Ageism, adultism
Language	Fluent English-only speakers	Bilingual speakers of English	Speakers of languages other than English	Language oppression
Education	College-educated people	High-school-educated people	People without formal high school education	Elitism
Documentation	US citizen	US resident	Undocumented	Xenophobia

"Intersectionality is a lens through which you can see where power comes and collides, where it interlocks and intersects." - Kimberly Crenshaw

Adapted from Teaching for Diversity and Social Inclusion, 2nd ed., Routledge, 2007.

How does privilege inform your sphere of influence?

How can you think about this strategically in effecting organizational and institutional change?



What do you want liberatory learning to look like in your experience with land based education?



















CURRICULUM: Class Examples situating Ag Education in Society Amah Mutsun Relearning Program and CA Native Plant Communities

at the UCSC Arboretum

Introduction to Social Systems and Food

Agroecology: The Need for Sustainable Agriculture and Food Systems

Farm Labor Issues

Agroecology on Local and Global Scales

Movements for Food Justice

Working with Youth From an Empowerment Perspective



2018 CASFS SOCIAL JUSTICE READER

Background:

From the struggles of landless peasants in Latin America and the fight for workers rights among the Immokalee Coalition tomato pickers, to the urban farming movements across the cities of the United States, food movements have always had social issues at their core. The CASFS Social Justice Reader has emerged in recent years as a result of apprentice and staff demand for a critical tool to help root our work of growing food within a larger international conversation about food justice and equity.

This reader acknowledges and links our course material to a number of systemic issues:

- 1. Racist socioeconomic and political structures are one of the prime causes of food insecurity and related health issues among people of color.
- 2. Land that is currently farmed has commonly been acquired by the historical dispossession of land from indigenous and native peoples.
- 3. The modern food system in the United States was developed with economic wealth accumulated from slavery (free, forced labor).
- 4. The people that are most impacted by the structure of our current food system are those most impacted by multiple systems of oppression (i.e. women, people of color, LGBTQ community, youth, the differently abled).

How to use the SJ Reader:

We hope that this document will help inspire and support the work of many generations of farmers, gardeners, and activists who dream of creating food systems where the risks and benefits of food production are shared fairly.

The CASFS SJ READER is intended to provide an introduction to the connections between our food system and various social systems, and to offer a critical lens by which to understand the political, social, and cultural patterns that have shaped our current norms of food production, distribution, and management. We hope to support a collective shift toward a future that supports both people and planet.

These materials are intended be read in conjunction with other readings and materials required for the Apprenticeship in Ecological Horticulture. The SJ Reader is divided into two sections. Part I provides an introduction to the multitude of critical issues to understand, as well an an opportunity to look at how the issues connect with one another. Part II adopts a solution-focused perspective, highlighting the ways in which communities across the globe are building health, justice, and equity in their approaches to food.

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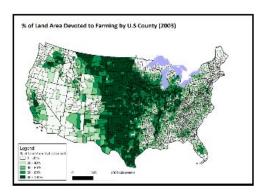
Part I: Understanding the Issues; Land, People, and Food

- Section 1. History of Current Food System in the US
- Section 2. Land Access, Ownership, and Distribution
- Section 3. Impacts of Globalization on Farming and Communities
- Section 4. Unequal Distribution of the Impacts of Food Production on Human Health And Environment
- Section 5. Exclusivity of the Food Movement

Part II: Seeing the Connections and Working Towards Solutions; Resistance, Decolonization, and Movement Building

- Section 1. Shifting our Frameworks of Thinking
- Section 2. Local and Global Food Justice Movements
- Section 3. Reclaiming Community Health
- Section 4. Land Access
- Section 5. Public Advocacy and Institutional Transformation
- Section 6. Seed Sovereignty

Section 2. Land Access, Ownership, and Distribution



Learning Objectives:

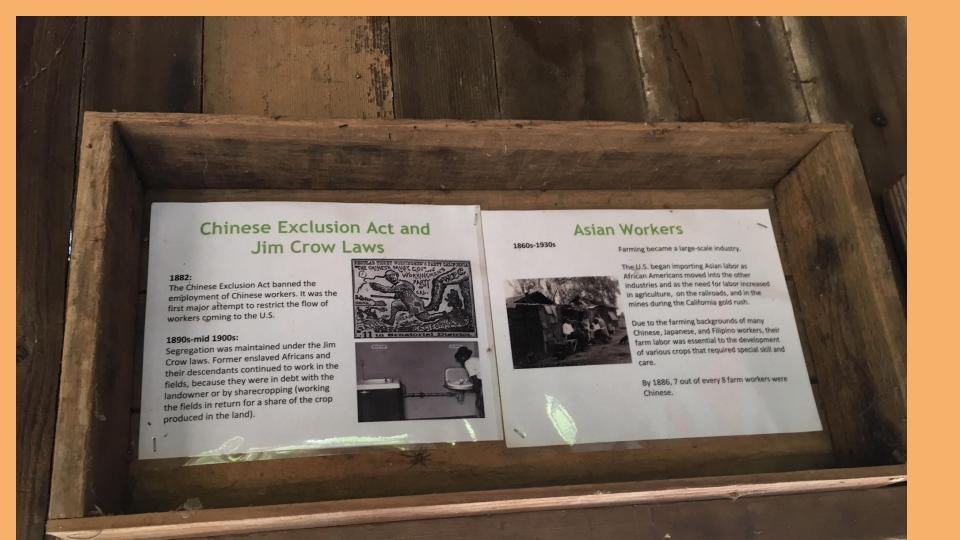
- 1. To answer the questions, 'Who gets to own farmland?' 'How did they come to own it?' and 'How
- does this shape our food system?"

 2. To explore the connections between modern patterns of land ownership/access and historical patterns of colonization and disenfranchisement.

Resources:

- ♦ Barriers to Entry: Challenges for Beginning Farmers
- Hands of the Land for Food Sovereignty
- * This Land is Our Land?
- ❖ Farmland Blues
- Global Campaign for Agrarian Reform
- * The Real Story of Racism at the USDA
- What Happened to America's Black Farmers
- Who Owns Almost All Of America's Land



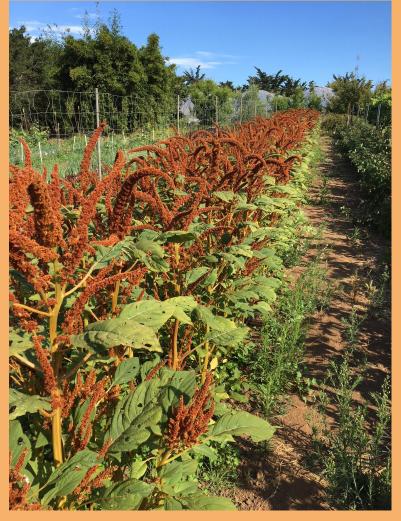




water, seeds, livestock and biodiversity are in the hands of those who produce

food and not of the corporate sector.

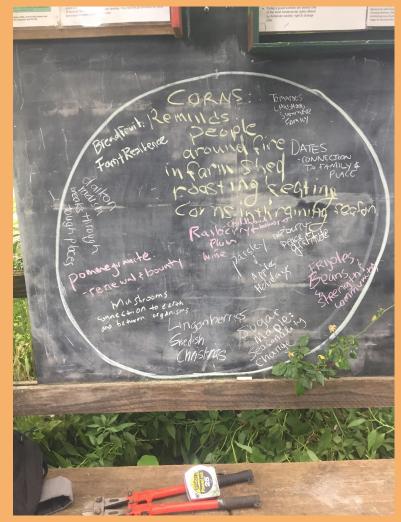


















"PERFECT" FLOWERS ARE BISEXUAL

WITH BOTH ANDROECIUM (STAMENS) AND GYNOECIUM (CARPELS/PISTILS) PRESENT AND FUNCTIONAL





"IMPERFECT" FLOWERS ARE UNISEXUAL



Staminate- pollen bearing flowers produce no fruit



Pistilate –flowers, have stigma, style and ovaries, producing fruit in diecious species





STRAWBERRY AND JUSTICE FESTIVALING OVER



MAY 17, 2017 @CASFS HAY BAR1 4-6:30PM

PERFORMANCE BY DIANA GAMERO

FREE STRAWBERRIES AND SNACKS
MUSIC AND LIVE PERFORMANCES
INTERACTIVE BOOTHS AND ACTIVITIES
PANEL OF COMMUNITY LEADERS:
"SERVING JUSTICE: RESISTANCE, PERSISTENCE, AND CH

SIGN UP TO TABLE BY MAY 9TH

www.goo.gl/ubj65v

The event is sportedied by the the Food Systems Wheleing Group. Cementer Agroscology and Russenable Food Systems. Measure 43.

and Global Food Initiative.
For event governor company or other

For questions or disability needs call (831) 459 3675



Farmers of the Global Majority





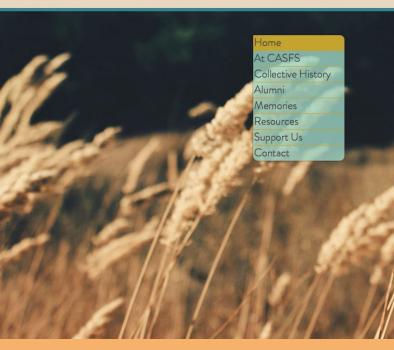












MISSION

Farmers of the Global Majority is a collective of CASFS People of Color Alumni and current apprentices. We commit to and work towards creating social justice, food sovereignty, and self empowerment in our communities. We advocate for institutional change and responsible environmental stewardship. Our goal is to share resources, provide mentorship, hold annual reunions, and build scholarship opportunities for future apprentices of low-income communities that historically have been marginalized.

VISION

Our vision is for CASFS apprentices of color to feel supported by a community during and beyond the apprenticeship program. We strive to collaboratively build, design, and attain solutions to challenges, directly affecting our communities at large. We uphold dignity for ourselves and our communities, and therefore are committed to ending racism and injustice on all levels. By joining efforts, we trust that transformation will take place towards a healthy, sustainable, and resilient world for all.











<u>Resources</u>

CASFS:

CASFS SJ Reader

Farmers of the Global Majority - farmersoftheglobalmajority.com Food What?! - www.foodwhat.org CASFS FSWG (Food Systems Working Group)

Books:

White Fragility, by Robin DiAngelo
Farming While Black, Leah Penniman
Queer Ecologies, Catriona Mortimer-Sandilands and Bruce Erikson
The Color of Food, Natasha Bowens
Indigenous People's History of the US, Roxanne Dunbar-Ortiz



Soul Fire Farm Institute, Petersburg New York Amah Mutsun Land Trust, California

Learning:

Agroecology: Science and Politics, Miguel Altieri and Peter Rosset Pedagogy of the Oppressed, Paulo Freire

